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Company name R e s o r t t r u s t , I n c .  
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Code 4681, First Section of the Tokyo and  
Nagoya Stock Exchanges

### **Strengthening of the Structure to Promote Sustainability Management**

Resorttrust, Inc. (“the Company”) hereby announces that the Company establish the Sustainability Committee and its secretariat, the Sustainability Promotion Division. The Company thus aims to contribute to the achievement of a sustainable society and improve corporate value in the medium to long term.

The world today is expected to make a significant transformation, including a transition to a carbon neutral, recycling-oriented society, to achieve the 17 SDGs. Amid such circumstances, business enterprises are asked to fulfill their ESG (environment, social, and governance) responsibilities, as well as to contribute to the achievement of a sustainable society through businesses that can help solve a range of issues.

The Resorttrust Group, with an eye on the milestone of the 50th anniversary in April 2023, plans to draw medium- to long-term visions for its management, strategy, and business activities, all of which will be centered around sustainability.

To this end, the Company will establish the Sustainability Committee, the driving force for sustainability management chaired by the President, and plan and implement the Group’s sustainability strategies. In addition, the current IR Division will be reorganized into the Sustainability Promotion Division, which serves as the secretariat of the Committee, promotes the Resorttrust Group’s sustainable management, and supervises the formulation of sustainability policies and plans and the implementation of relevant initiatives.

The Sustainability Promotion Division will take over the dialogue with investors and other stakeholders, as well as the disclosure and PR functions, from the current IR Division and further advance and enhance such activities.

As announced in “Notice Concerning Rollout of Medium-Term Management Plan ‘Connect 50’” on May 14, 2021, the Resorttrust Group, under the COVID-19 pandemic, reaffirmed the strengths of the long-standing membership-based business. By further expanding and accelerating membership-based growth strategies, the Group is determined to become a corporate group that customers can safely rely on as they lead better, healthier and more enjoyable lives.

In addition, the Company believes that its membership resort hotel, medical, and senior lifestyle businesses will lead to solutions to various social issues related to leisure and health.

As a leading company in the industry, the Group will increase the sustainability of its management and

enhance its contribution to the achievement of a sustainable society, by promoting sustainability management, further improving productivity through investments in digital transformation, creating new businesses, and promoting the development of permanent business models for the existing businesses.

